HEAL Initiative Fellow Role Description

**Position Title:** Primary Care HEAL Fellow

**Organization:** Last Mile Health, Liberia

Founded by survivors of Liberia’s civil war, Last Mile Health saves lives in the world’s most remote communities. The organization specializes in the development and management of professionalized Community Health Workers who bridge the gap between hospitals and remote communities, bringing lifesaving services to the doorsteps of people living in the last mile. Last Mile Health works hand-in-hand with community members, local government officials, national policy makers, and global partners to ensure sustainable impact and achieve the vision of a health worker for everyone, everywhere, every day.

**Department:** Programs Team

Reporting to the County Clinical Manager, the HEAL fellow is engaged in project implementation, supervision, training and mentorship of health workers, providing feedback to guide program design and improvement, representing LMH’s project team at County Health Team (CHT) meetings, and ensuring LMH staff healthcare needs are met.

**Position Description:**

HEAL Fellows will focus their energies on 1) Program Development (QI), 2) Project Management and Implementation, and 3) Healthcare Provision. Fellows will design and implement didactic and practicum based teaching for community and facility healthcare providers, conduct field visits to become familiar with LMH’s community health programming, observe and communicate gaps in care as issues with program design or implementation, and engage relevant team members developing both immediate and long-term solutions. Along with the County Senior Project Manager, fellows will develop a work plan and implement 1-2 key projects for the county. Some core areas include women’s health, malnutrition, children’s health, and non-communicable diseases. Fellows are seen as technical leads in regards to clinical issues related work in LMH counties. Lastly, fellows will provide consultation to LMH staff on a protected-schedule basis for non-urgent health matters (estimated 8 hours / week).

**Job Requirements:** By 1 July 2018 applicants must have completed residency training at a US-based residency program. Those with training in Family Medicine will be given preference. Those with training in Internal Medicine or Med-Peds also welcome to apply. Applicants must be comfortable taking care of a variety of patient (ages and conditions). Experience or interest in quality assurance/quality improvement work is key. Prior experience in a remote setting and willingness live at program site in rural Liberia as well as successful and proven negotiation, communication and organization skills are essential. Fellows must be willing to travel into the field, spend occasional nights in rural communities with few amenities. Strong commitment to health and social justice required.
HEAL Initiative
The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved. HEAL is an immersive two-year fellowship dedicated to health equity and catalyzing life experience serving underserved.